

The Summer Jobs Programme



The Opportunity

Be a trailblazing employer in the first youth employment programme of its kind in the UK

Benefit from a highly subsidised employee placement initiative

Enhance employment success for some of the country's most vulnerable young people

Free expert external support for the duration of the placement

Enable vulnerable young workers to achieve the best in their role

Free upskilling of your staff by youth experts

No organisation is too small or large to participate

About the Summer Jobs Programme

The Summer Jobs Programme is a youth employment programme with a difference. Based on learning from life-changing programmes in the USA, we are offering paid employment opportunities and highly skilled youth worker support to young people facing severe disadvantage and at risk of violence across the UK.

During July-September 2024, young people will receive a week of intensive pre-employment training and work-readiness support before taking part in a five-week paid employment placement. Throughout the placement, they will have on-going advice and support from a dedicated youth worker and a workplace supervisor.

The Youth Endowment Fund are working in partnership with UK Youth and its partners to deliver this programme and Inclusive Boards is leading on employer recruitment to the programme. The programme already has the backing of government and employment sector leaders – including the Department of Culture, Media and Sport and the Youth Futures Foundation.

The aim of the Summer Jobs Programme is to build new skills, boost job prospects, and prevent young people getting involved in crime. The programme funding includes a rigorous evaluation which will be carried out by the Ending Youth Violence Lab, and, if the first year is successful, it will be expanded in scale and tested using a world-class randomised control trial.

On behalf of all of our partners, Inclusive Boards invites you to participate in one of the most exciting national social impact initiatives that provides a highly subsidised opportunity to deliver high value outcomes for both employers and our young people.

ABOUT THE PARTNERS



Youth Endowment Fund

The Youth Endowment Fund exists to prevent children and young people becoming involved in violence. Their mission is to find out what works and build a movement to put this knowledge into practice. The fund was established in March 2019 by children's charity Impetus, with a £200m endowment and ten-year mandate from the Home Office. Other contributing funders include the Youth Futures Foundation and the Department for Culture Media and Sport. For more information about the fund please visit www.youthendowmentfund.org.uk



UK Youth

UK Youth is a leading charity working across the UK. We have influence as a sector-supporting infrastructure body, a direct delivery partner and a campaigner for social change. We work with partners across sectors - including our network of over 8,000 youth organisations - to create a society that understands, champions, and delivers effective youth work for all.



Inclusive Boards

Inclusive Boards are experts in supporting sectors and organisations with diversity hiring strategies, leadership development and training initiatives and transformational change programmes. We work with a range of organisations in the Public, charity, not-for-profit and private sectors. We campaign to increase Equity, Diversity and Inclusion at Senior leadership levels.



Ending Youth Violence Lab

The Ending Youth Violence Lab is an exciting new venture between Stuart Roden, the Youth Endowment Fund and the Behavioural Insights Team which will bring together expertise in intervention, evaluation and youth violence. Our vision is that all young people are protected from involvement in violence.

Employer participation

Inclusive Boards is the leading programme partner for the recruitment and onboarding of participating employers. The Summer Jobs Programme is a highly subsidised programme where young people will be paid national living wage, receive skilled youth worker support, and have a world-class evaluation funded too. Employers only need to make a small contribution to a young person's salary, so this is very good value for money, and there is no limit to the amount of placements an organisation wants to offer.

We are seeking employers to the programme who are prepared to welcome, work with, mentor and supervise a young worker(s) at risk of violence, in a safe and supported way, throughout the duration of their placement. This is necessary for continuity, trust and confidence building as the employee begins to develop and apply their skills to the role.

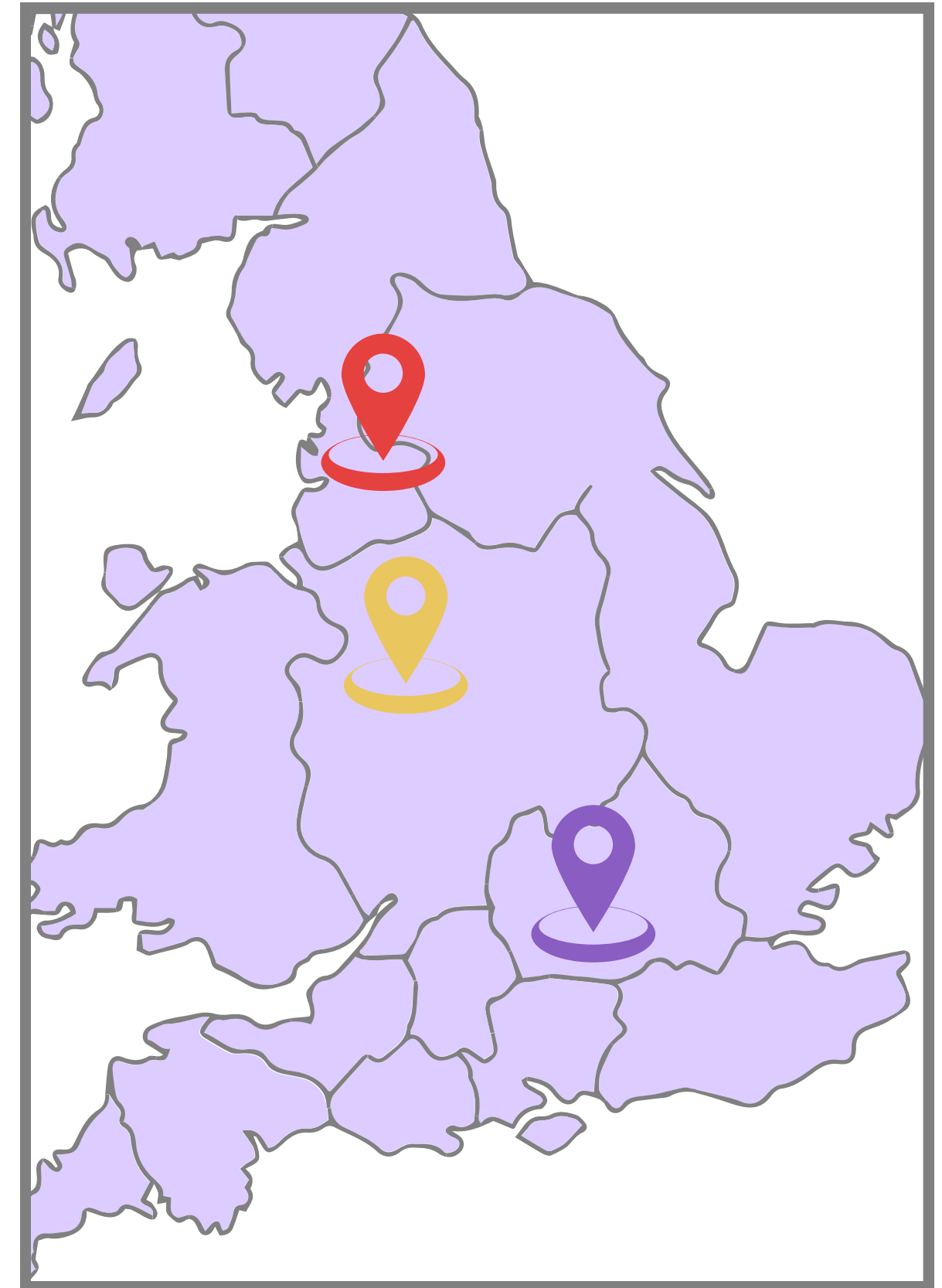
Employers will provide a supervisor and mentor for the duration of the 5 week placement, who will work in collaboration with the youth worker for the purpose of ongoing support and successful placement for the employee and employer alike.

Employers will have the opportunity to fulfil their own social responsibility by supporting young people facing the most severe disadvantage, whilst taking part in a highly subsidised employment programme.



Qualifying Regions

REGION	JOB ROLE LOCATION	QTY
LONDON	NORTH, NORTH EAST, EAST, SOUTH	300
WEST MIDLANDS	BIRMINGHAM CENTRAL, COVENTRY, WOLVERHAMPTON	150
MANCHESTER	GREATER MANCHESTER	150



The Criteria

Qualifying criteria for participating employers are as follows:

- Your employment opportunities / work sites are based in East or North East London, South London, West Midlands, or Greater Manchester
- You will contribute an amount between £200 to £750 per young person
- You will have dedicated supervisor and young person mentor for the duration of the 5 week placement
- You have safeguarding policies or committed to adopting the Summer Jobs Programme's safeguarding policies
- Completing a daily timesheet to record the young person's attendance
- Are committed to undergoing onboarding training prior to the 5 week placement
- Commit to maintaining contact with partner organisations
- Are not in the business of the following industries:
 - Firearms
 - Adult entertainment
 - Solely trade in alcohol
 - Vapes
 - Gambling



The Commitment

- Summer employment opportunity to a young worker (16 - 25)
- The young people will work 25 hours per week for 5 weeks during school summer holidays
- 1 consistent supervisor for the 5 week term
- 1 consistent mentor for the 5 week term
- Make a financial contribution to the programme (£200 - £750 per young person, depending on organisation size)
- Committed to attending Summer Jobs programme webinar, e-Learning, and receiving upskilling support where needed
- Committed to partnership working and achieving the aims of the Summer Jobs Programme, adding value to your social impact aims
- Support the promotion of the scheme in employer networks in selected regions, raise your profile as an employer of choice
- Supporting the evaluation of the Summer Jobs programme e.g. being contacted by The Lab to take part in interviews, responding to surveys



Frequently asked questions

How do I apply?

By completing our easy to apply online application form. Applications for our 'Summer Jobs Programme 2024' are open in March 2024

How do I know if my organisation is eligible?

At a minimum:

- Your work placement opportunity is within North / East London, South London, West Midlands, or Greater Manchester
- You have a job role or project for 5 weeks during the period of July to September 2024
- You will provide a dedicated line manager and mentor to support the young person for the duration of employment
- You will make a financial contribution toward the salary

When do the work placements begin and end?

The 5 week work placements will start during the school summer recess from July and end in September 2024

What is the role of the mentor?

Workplace mentoring involves an experienced colleague, ideally from a similar background to the young worker, guiding an inexperienced individual, focusing on long-term development. Mentoring emphasizes mutual learning and sharing, fostering growth for both parties.

What positions can I offer?

We are open to a wide variety of positions that would add meaningful impact to your organisation as well as for the young people that will be bringing their skills to the role. Eligible job applicants will be considered for your opportunities based on location, role, skills match and areas of interest.



CONTACT US



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APPLY HERE BY 31/05/24



www.inclusiveboards.co.uk/summerjobsapplication



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