DAMAR TRAINING

Marketing Stockport Meeting

January 16th 2019

Jonathan Bourne

Director - Damar Training

Welcome



Katrina Shawcross

Business Development Manager

Damar Training



How old do you have to be to be an apprentice?

16 and above

16-18

19-24

25+

- Apprentices can be anybody aged 16+
- Before the apprenticeship levy was introduced, approximately 70% were aged 16-23
- To date, it's around a 50/50 split of apprentices aged 16-23 vs 24+

What is the minimum salary for an apprentice?

£3.30

£3.70

£5.50

National minimum wage for age

- From 1st April, this will increase to £3.90
- Damar's average apprentice salary is £11,000pa
- Take into consideration:
  - Role
  - Candidate profile
  - Location
  - National living wage

Can existing staff enrol onto an apprenticeship?

Yes

No

- Promotes organic growth
- Provides career progression opportunities
- Staff retention
- Investing in your people
- Increase profit
- Things to consider…
  - Eligibility (Mind the gap)

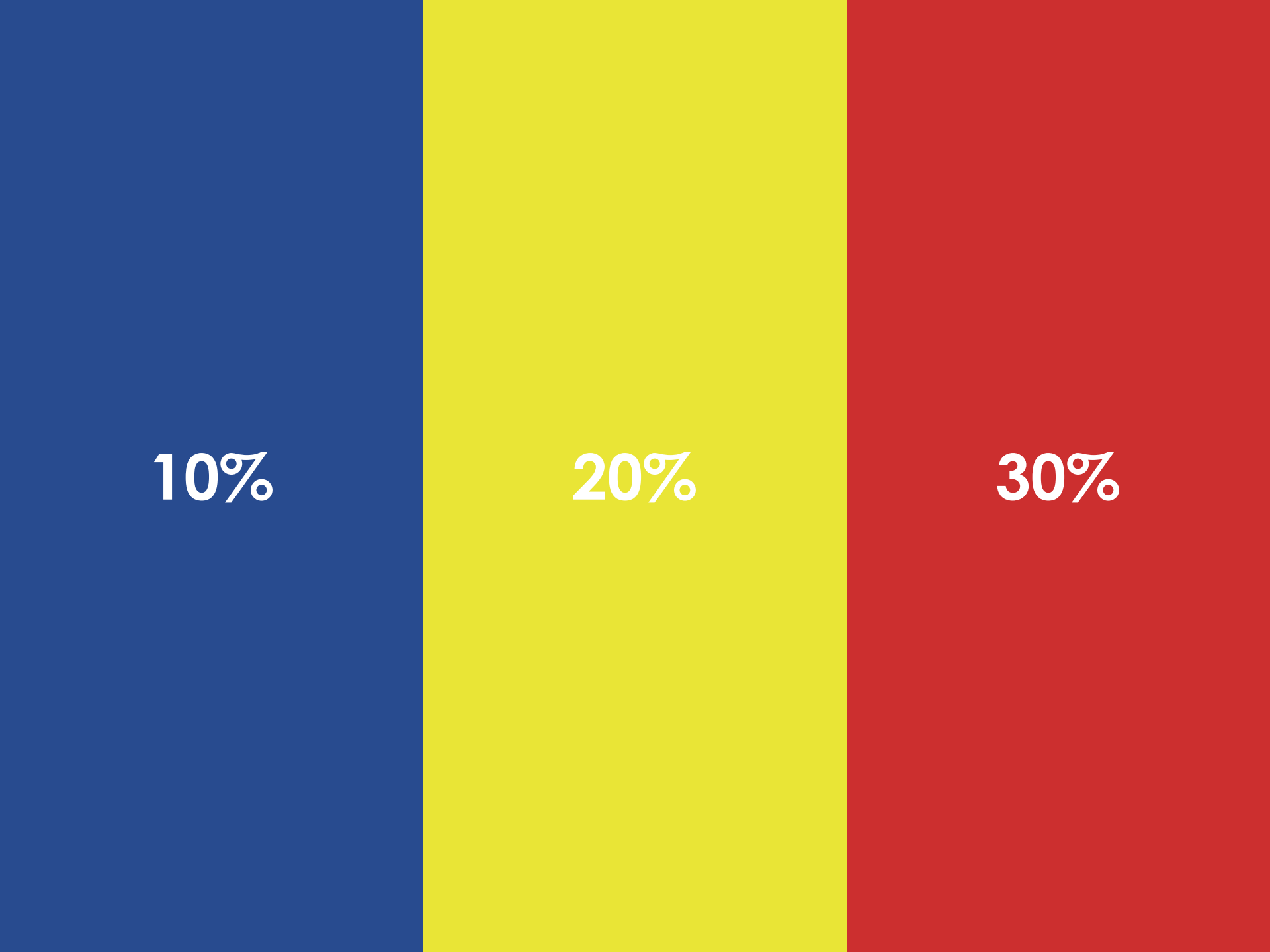
Can apprenticeships be fully funded by the Government?

Yes

No

- Full funding is available for employers with less than 50 staff and their apprentices are aged between 16-18
- If full funding isn't available, employer contributions for SMEs are minimal
- Government incentive available for **all employers** with an apprentice aged 16-18 on enrolment

What is the minimum off-the-job training requirement for apprentices?


10%
20%
30%

- “My apprentice will spend a lot of time away from the workplace”
- “Off-the-job training must be delivered by a provider in a classroom, at an external location”
- “I need to document all of the apprentice’s off-the-job training”
- “English and maths counts towards the 20% requirement for off-the-job training”
- “Off-the-job training can be done in the apprentice’s own time”

Questions?



Keeping in touch…



0161 480 8171



www.damartraining.com



@damartraining



linkedin.com/company/damar-limited



facebook.com/damartraining



youtube.com/damartraining

Education & Skills Funding Agency

European Union
European Social Fund
Investing in jobs and skills

INVESTOR IN PEOPLE

Apprenticeships